

PRESS RELEASE

Manhattan Beach Unified School District

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FOR IMMEDIATE RELEASE

MBUSD AND MBUTA REACH TENTATIVE AGREEMENT ON FIRST DAY OF MEDIATION

Manhattan Beach, CA, September 7, 2012

On September 6, 2012 at 7:05 p.m., a tentative agreement was reached between the Board of Trustees of the Manhattan Beach Unified School District (MBUSD) and the Manhattan Beach Unified Teachers Association (MBUTA), regarding contract negotiations.

The tentative agreement includes two items settled last spring along with several others which remained open until yesterday. Once approved by union members, the Board, and the Los Angeles County Office of Education, the settlement will:

- Provide MBUSD teachers with a three percent (3%) across the board salary increase retroactive to July 1, 2012. Depending upon per-student state funding levels in 2013-2014, the salary increase may or may not continue on an ongoing basis. For example, if per-student revenues in 2013-2014 fall \$50 below current levels, the ongoing salary adjustment would drop to 2%. If revenues dip \$100 below current levels, the ongoing adjustment would become 1%. Should revenues decline by \$150 or more per student in 2013-2014, union members' salaries would automatically roll back to 2011-2012 levels.
- Maintain health and welfare benefits at current levels.
- Increase the hourly rate paid for extra duties performed outside the regular work day, from \$31.83 per hour to \$38 per hour.
- Extend the agreement through June 30, 2014.
- Provide negotiations re-openers for 2013-2014 on salary, benefits, school calendar, elementary teacher preparation time, and up to one additional topic selected by each party.
- Compensate union members at the daily substitute rate if they are able to defer jury service to summer or other non-instructional periods.
- Modify current contract language relative to Article 3, Association Rights.

One item remaining unsettled is MBUSD's proposed revision of the teacher evaluation process. The parties agreed to continue working with the state mediator to resolve this issue on October 5th, so a new evaluation procedure will be in place on a pilot basis by the start of school next year.

"This agreement supports our employees and has safeguards in it that protect the integrity of the district's budget. I am pleased that we were able to provide a reasonable raise for our employees at a time when

almost no other district in the state is doing so,” stated Dr. Michael Matthews, MBUSD Superintendent of Schools.

Ellen Rosenberg, President of the MBUSD Board of Trustees added, “The Board is pleased to be able to support our teachers through this agreement. We look forward to working with them to finalize the new evaluation system that was begun last year and will be implemented in 2013-2014.”

“We appreciate the assistance of the state mediator who guided us toward an agreement,” remarked Rick Bagley, MBUSD Deputy Superintendent of Administrative Services and Chief Negotiator for the district. “Both sides worked diligently yesterday and ultimately achieved a successful outcome.”

MBUTA leadership is expected to submit the tentative agreement to its members for a vote sometime in the next few weeks. Once the new contract has been ratified by a vote of union members, the agreement will be submitted to the Los Angeles County Office of Education for verification of the district’s ability to afford the monetary components of the settlement. Finally, the agreement will be submitted to the MBUSD Board of Trustees for approval.

About the Manhattan Beach Unified School District

Manhattan Beach Unified School District ranks as the third highest performing unified school district in the State of California with a 2011 Growth Academic Performance Index (API) of 932. MBUSD serves nearly 7,000 students from preschool to twelfth grade at eight school campuses—one preschool, five elementary schools, one middle school, and one high school. Mira Costa High School’s API of 911 places it in the top 1.3% of public high schools in California, and it was named number fifteen in ESPN’s “Fab 50” High Schools in the Unified States in 2010 for its superior athletic programs. In addition to outstanding students and excellent teachers, MBUSD is extremely fortunate to have a high level of parental involvement in the schools and very strong partnerships with the Manhattan Beach Education and Athletic Foundations, the City of Manhattan Beach, Chevron, Northrop Grumman, Continental Development, the Manhattan Beach Chamber of Commerce and other local organizations and businesses. More information about MBUSD is available at www.mbusd.org.